



Safety, Health, Environment and Quality (SHEQ) Policy.

At Linde, we do not want to harm people or the environment.

To achieve this vision, we The Linde Group are committed to the following:

- Safety, health, care for the environment and quality are a pre-requisite to any business we undertake
- We all take a personal responsibility for SHEQ
- Managers at all levels demonstrate visible leadership
- We apply this policy in our day to day behavior and decisions
- SHEQ is 100% of our behavior, 100% of the time

We strive to be leading in SHEQ to meet the following objectives:

- Zero incidents
- Zero harm to communities in which we do business
- Safe, secure and healthy working conditions for all our people and all that work with us
- Supplying safe, compliant and environmentally responsible products and services
- Prevention of pollution to the environment
- Responsible use of natural resources
- Research, development and promotion of technologies, products and services that are sustainable with regard to SHEQ
- Satisfy customer needs and expectations as long as they are consistent with our SHEQ principles

We will:

- Comply with all applicable legal, regulatory, internal and industry requirements
- Pro-actively identify, eliminate or minimize potential sources of harm or risk arising from all our activities
- Continually improve our performance to achieve our objectives
- Share our knowledge and experience in safety, health and care for the environment
- Show our accountability for our performance by regularly measuring, reviewing and reporting
- Require our contractors and partners to manage in line with this policy
- Expect our clients and suppliers to cooperate actively in achieving our objectives
- Provide training, standards, equipment and support to ensure compliance with this policy
- Maintain open communication with our local communities and stakeholders

This policy is a key part of Regional Business Unit North America's overall strategy and is reviewed on a regular basis by the Executive Leadership Team.

We give our personal commitment to the above policy which shall be fully implemented.

